

Suggested Training – Racial Justice

Here is a list of suggested training organisations from the ACFID membership. **Please note** that ACFID has not received training from all these organisations, and this list is **not** an endorsement. You will need to do your own due diligence around cultural safety and inclusivity.

**denotes experience in international development and humanitarian organisations*

***denotes experience in migrant and refugee issues and organisations*

****denotes trainers and facilitators with lived experience and/or minority identity*

Australian Human Rights Commission

- [Anti-racism training](#) - e-learning module with topics on racism, as both a concept and an experience, understanding of race and racism in the Australian context, including relevant legislation such as the Racial Discrimination Act, and skills for effective bystander action

Community Powered Responses (* / ***)

- Understanding & unpacking power in international development - [live online webinar](#), [e-learning module](#), and [in-person workshop \(Melbourne\)](#)
- [Training for Change workshops](#) (in-person & online) including topics on locally-led approaches, [the difference between identity & lived experience](#) (free webinar), [using anti-oppressive practice](#) (free recording) and [creating risk assessments with communities](#) (free recording) in international development

Democracy in Colour (** / ***)

- [Anti-racist training workshops](#) (in-person & online) including topics on building a racial justice practice, safe bystander intervention, having powerful racial justice conversations and practicing anti-racism at work

Diversity Council of Australia

- [D&I 101](#) - e-learning module with topics on the definition of diversity and inclusion, the different dimensions of diversity, intersectionality and identities in the workplace, and the power of inclusive language

Erfan Darili (** / ***)

- [Anti-racism training](#) including topics on the anatomy of racism, becoming better allies, addressing systemic racism, and the historical context of racism
- [Diversity, equity and inclusion training](#) including topics on addressing unconscious bias, broadening cultural awareness, diversity engagement, and leadership training

Hue: Colour the Organisation (** / ***)

- [Anti-racism & anti-oppression workshops](#) (online) including topics on understanding race & racism, deconstructing whiteness, navigating whiteness in the workplace, and workshops for boards. A free [anti-oppressive toolkit](#) is also available

Leading Impact NOW (** / ***)

- [Capacity-building workshops](#) (in-person) including topics on radical inclusion, policy to impact, embedding lived experience and leading with impact

MindTribes (***)

- [Capacity-building, change management and governance](#) services and consulting